CREATIVE BRITISH SCHOOL-SOLE PROPRIETORSHIP L.L.C

Occupational Safety & Health (OSH) Policy Statement

CREATIVE BRITISH SCHOOL- SOLE PROPRIETORSHIPL.L.C is committed to providing and maintaining a safe, healthy, and supportive environment for all students, employees, contractors, parents, and visitors. The School recognizes its legal, moral, and social responsibility to manage occupational safety and health risks effectively and to protect the wellbeing of everyone affected by its activities.

This Occupational Safety and Health (OSH) Policy is established in compliance with the Abu Dhabi Public Health Centre (ADPHC) requirements, Abu Dhabi Occupational Safety and Health System Framework (ADOSH SF) Version 4.0, ADPHC Form C, ADEK regulations, and all applicable UAE Federal and Local laws.

Policy Commitments

CREATIVE BRITISH SCHOOL- SOLE PROPRIETORSHIP L.L.C is committed to:

- Preventing work-related injuries, illnesses, incidents, and unsafe conditions through proactive hazard identification and risk management.
- Promoting the physical and mental health, safety, and wellbeing of employees and students.
- Identifying, assessing, and controlling occupational safety and health risks associated with school operations, facilities, activities, and services.
- Complying with all applicable legal, regulatory, and other OSH requirements relevant to the education sector.
- Establishing, implementing, and maintaining an effective Occupational Safety and Health Management System (OSHMS) in line with ADOSH SF Version 4.0.
- Setting measurable OSH objectives and targets, monitoring performance, and reviewing outcomes to ensure continual improvement.
- Providing adequate resources, competent personnel, training, supervision, and appropriate personal protective equipment where required.
- Ensuring effective emergency preparedness and response arrangements, including fire safety, evacuation, first aid, and medical response.
- Encouraging consultation, participation, and open communication with employees and stakeholders on OSH matters without fear of reprisal.

Roles and Responsibilities

Top Management holds overall accountability for OSH performance and ensures that this policy is implemented and maintained.

Employees and contractors are responsible for complying with OSH requirements, following safe work practices, using provided safety controls, and reporting hazards, incidents, and near misses promptly.

Communication and Review

This policy is communicated to all employees, contractors, students (as applicable), and relevant stakeholders through induction programs, notice boards, manuals, and official communication channels. The OSH Policy is reviewed periodically and at least annually, or following significant changes, to ensure its continued suitability, adequacy, and effectiveness.

Julie Flavin

Ms. Julia Flavin

For and on behalf of the CREATIVE BRITISH SCHOOL-SOLE PROPRIETORSHIP L.L.C

مدرسة الإبداع البريطانية شركة الشخص الواحد ذ م م ABU DHABI - U.A.E CREATIVE BRITISH SCHOOL SOLE PROPRIETORSHIP L.L.C